

Chaddleshworth St Andrews and Shefford Church of England Federated Primary Schools <i>“Living life in all its fullness”</i>	Effective Date:	November 2025
	Approval Resources FGB	12.11.25 21.01.26
Policy and Procedure Statement		
<u>School Uniform</u>	Next Revision Date	January 2029

As a federation of two Church schools we are at the heart of the community and strive to ‘Live life in all its fullness’, in partnership with parents and the wider community.

Chaddleshworth St. Andrew’s and Shefford CE Primary Schools are committed to enabling all pupils to achieve their full potential. We will do this through developing a love of learning within a creative environment, where everyone aspires towards excellence.

Our specific Christian values are Community, Courage, Perseverance, Compassion, Trust and Thankfulness.

Name		Signature	Date
Chair of Governing Board	Jim Hazlewood		
Headteacher	Debbie Munday		

Policy Review Schedule: 3-yearly or earlier if required

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1. Aims

This policy aims to:

- › Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- › Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- › Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- › Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- › Make sure that our uniform costs the same for all pupils
- › Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- › Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable and
- › Our school supports the principles stated in the *The Halo Code* with regard to all Afro-hairstyles <https://www.halocollective.co.uk/halo-school>
- › Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- › Allow pupils to wear headscarves and/or other religious garments
- › Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- › Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the Headteacher, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- › Is available at a reasonable cost
- › Provides the best value for money for parents/carers

We will do this by:

- › Carefully considering whether any items with distinctive characteristics are necessary
- › Limiting any items with distinctive characteristics where possible.
- › Limiting items with distinctive characteristics to low-cost and/or long-lasting items, such as ties

- › Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- › Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- › Avoiding different uniform requirements for different year/class/house groups
- › Avoiding different uniform requirements for extra-curricular activities
- › Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels
- › Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- › Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- › Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

We are very proud of the standards in our schools and this includes our school uniform and P.E kit which are compulsory and cost no more than ordinary clothes. Black shoes (not trainers or boots) are compulsory.

School Uniform

Light blue Polo shirt (no logo needed), long or short sleeved.

School logo royal blue cardigan or jumper. *Children must have at least one with the school logo which must be worn for trips, events and photos.*

Grey trousers, shorts, skirt or pinafore

Black school shoes (not trainers or boots)

Light blue and white summer dress; checked material.

Plain white, grey or black socks

PE Kit

Trainers that can be independently put on (laced or velcro)

PE Top - house colour t-shirt (red, purple or green)

Blue PE skirt or PE shorts

Navy Joggers or Leggings

Navy Sweatshirt - for safety with no hoods or zips

Plain white, grey or black socks

* Please be aware - if a child has their ears pierced they must be able to take them out for PE lessons and sports sessions or tape them up (they must provide their own tape).

4.2 Where to purchase it

The following items may be purchased (without logo) from high street retailers, or (with logo) directly online or via the school office from South West Schoolwear <https://tinyurl.com/South-West-Schoolwear>

- Sweatshirts (with logo)
- Cardigans (with logo)
- Polo shirts
- PE kit

Second Hand Uniform

Our PTFA holds a stock of good condition, 'new-to-you' uniform for sale. Please contact the school office for further detail. Items may or may not have the school logo, according to availability.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- › On the school premises
- › Travelling to and from school
- › At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the Headteacher via the school office if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- › Clean
- › Clearly labelled with the child's name
- › In good condition

Parents/carers are also expected to contact the Headteacher via the school office if they want to request an amendment to the uniform policy in relation to:

- › Their child's protected characteristics
- › The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- › Resolved locally
- › Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the Headteacher.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- › Is appropriate for our school's context
- › Is implemented fairly across the school
- › Takes into account the views of parents/carers and pupils
- › Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed every three years or earlier as required by the Headteacher. At every review, it will be approved by the Full Governing Board.

7. Links to other policies

This policy is linked to our:

- › Behaviour policy
- › Equality information and objectives statement
- › Anti-bullying policy
- › Complaints policy